

POSITIVE WORKPLACE CULTURE

Essential for ensuring a thriving organisation, where successful careers flourish, with elevated levels of employee engagement, innovation, continuous improvement, and productivity; the tone of **the positive workplace culture** is created by the leadership team who clearly communicate the enterprise vision and mission and demonstrate its values.



The positive workplace culture fosters a sense of community amongst its employees. Transparency and open communication are promoted, peoples' contributions are recognised and valued, employee development and wellbeing prioritised; **providing the best environment for people to flourish and deliver their best work.**

The foundations for a positive working environment are organisational values alignment, diversity, equity & inclusion, leadership capability, emotional intelligence, investment in people, access to support and human resources best practice.

KIRKPATRICK CONSULTING VALUES

